



Simple Software for Better Interview Skills

A composite image showing the biginterview software interface on three devices: a tablet, a smartphone, and a desktop computer. The tablet screen shows a video player with a play button and a list of interview questions. The smartphone screen shows a video player with a play button and a list of interview questions. The desktop computer screen shows a detailed view of a question about weaknesses, featuring two video thumbnails, a 'Record' button, and a 'TIPS' section. The interface is clean and modern, designed for easy navigation and learning.



## WHO WE ARE

Big Interview is an online system that combines training AND practice to help improve interview skills and build confidence.

Big Interview was created with top interview coach Pamela Skillings and the curriculum is based on the proven training techniques that have worked to help Pamela's hundreds of one-on-one clients land their dream jobs.

For the last 14 years, Pamela has worked on a daily basis with job seeker clients ranging from college students to surgeons to CEOs. She also works closely with hiring managers as a trainer and consultant, which allows her a deep understanding of the interview and hiring processes from both sides of the table.



PAMELA SKILLINGS  
Co-founder and Chief Coach

She has prepared clients to ace interviews at the world's top companies and institutions – including *Amazon, Deloitte, Conde Nast, Goldman Sachs, Google, HBO, JP Morgan Chase, the United Nations*, and many more.

She is also a certified career coach and an adjunct professor at New York University, where she teaches in the graduate and continuing education programs for human resources professionals and career coaches and counselors.

## OUR MISSION

The vision for Big Interview grew from Pamela's desire to help a wider audience of job seekers. The mission is to provide a best-in-class, self-guided interview coaching experience (based on proven best practices and interactive skill building tools).

## THE BIG INTERVIEW ADVANTAGE

Big Interview is the top interview training platform in the U.S.

It's used by over 500 colleges, libraries and government agencies (*including state labor and workforce agencies in Ohio and Pennsylvania*).

Although there are many educational online content providers, Big Interview has earned a reputation for leading the industry in 2 key areas:



MARTA | Entry Level in Human Resources

*Big Interview really supported me in preparing for MY big interview by helping me in creating a roadmap before the big day, structuring my answers and giving me real time feedback on how I was performing with the video recording feature.*

*On the day of the interview, I did feel more confident and performed much better than in the previous rounds. I landed that job, and I must say that Big Interview deserves part of the credit for it and I still recommend it to all my friends who are preparing for an interview!*



ERNESTO | Military/Consulting

*I used the military specific interview training inside Big Interview to bridge the gap between military transition programs and what employers actually need to hear.*

*Translating my skills was much easier once I understood what was expected of me in the civilian workforce. After using your training system, I got a job as a consultant for a non-profit that works with active and former military. I love it! It's been a huge turning point in my life! THANK YOU!*

### 1) THE BEST INTERVIEW CONTENT

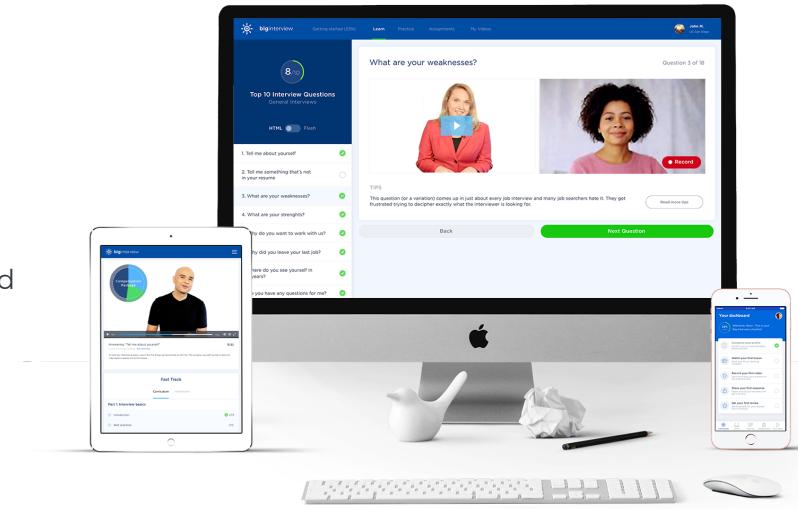
Big Interview offers cutting-edge interview advice that is rooted in real-world scenarios and hiring practices. Pamela Skillings' background working in HR, as a trainer, and as a coach has allowed the Big Interview team to offer detailed and practical advice not found elsewhere. In cases where industry-specific advice is required, Big Interview works with industry hiring managers and industry-specific recruiters to develop content.

### 2) THE BEST INTERVIEW PRACTICE TOOLS

Big Interview has the most advanced mock interview training tool, allowing users to practice nearly any type of job interview. Users have access to hundreds of practice sets for different experience levels, industries, job roles, and competency areas.

## DESCRIPTION OF FEATURES

- Mock interview practice and recording tool
- Written and video curriculum covering the entire interview process
- Mechanism for sharing videos externally/internally for feedback
- Admin dashboard with reporting
- Ability to customize/record questions and question sets
- Assignments feature (create and assign custom questions/sets)
- Customer support during the hours of 9:00 am through 5:00 pm Pacific time, with the exclusion of Federal Holidays



## GENERAL INTERVIEW CURRICULUM

- Interview Basics
- Acing Common Interview Questions
- Behavioral Interview Questions
- Negotiation
- First 90 Days On the Job

## INTERVIEW PLAYBOOKS

- New Graduates
- Senior Level/Executive
- Internal Interview
- Military Transition
- Career Change
- ESL
- Resume/CV Gap
- Overqualified
- Introvert

In each of these playbooks, we're giving you a **customized guide** to addressing your specific challenge or situation.

**Playbooks Overview**

Lesson by: Pamela Skillings

**New Graduate**

Curriculum Transcript Homework

**New Graduate Playlist**

Video Title	Length
Playbooks Overview	01:21
New Graduate Playbook	06:45
Interview Best Practices	05:37
Types of Interviews	06:25
Type of Interviewers	05:29
What to Wear	03:20
Mastering Nonverbal Communication	08:49
Analyzing the Job	...

**Support** 0:57

## INDUSTRIES COVERED (OVER 1,100 TOTAL OCCUPATIONS)

- General Interviews (by difficulty and experience level)
- Admissions Interviews
- Competency-Based Interviews
- Government
- Veterans
- Accounting and Financial Operations
- Administrative Assistant
- Advertising Industry
- Art Design
- Aviation and Aerospace Industry
- Banking (Retail)
- Biotech
- Communications
- Construction Trades
- Customer Service Industry
- Energy Sector
- Engineering
- Fashion Industry
- Financial Services Industry
- Healthcare
- Hospitality
- Human Resources
- Insurance Industry
- Legal Profession
- Management Consulting
- Marketing
- Nonprofit Sector
- Operations
- Police/Law Enforcement
- Project Manager
- Public Relations
- Real Estate Industry
- Retail
- Sales Profession
- TV, Film, and Radio
- Teaching Profession
- Technology
- Transportation

1. Please walk me through your resume and your nursing training and experience.

2. Why are you interested in this particular nursing job?

3. What do you consider your strengths and weaknesses as a nursing professional?

4. What do you consider your most relevant qualification for this nursing job?

5. Why did you choose your specialty area of nursing?

6. Why do you want to work in this facility?

7. How do you stay current with the nursing profession?

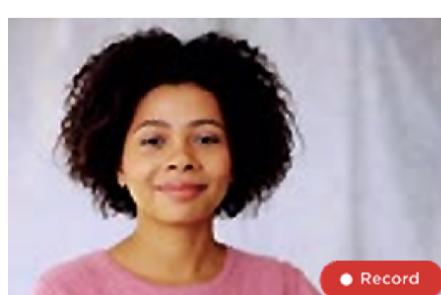
8. Describe a situation in which you had to handle a difficult and demanding patient.

**Why did you choose your specialty area of nursing?**

Question 5 of 11



■ Stop
Tips


● Record

Back
Next question

Support
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