SANFORD HARMONY **Implementation and Training Roadmap**



SANFORD HARMONY[™] NATIONAL UNIVERSITY

Changing the World One Classroom at a Time

WELCOME TO SANFORD HARMONY!

As a Harmony educator, you are joining a movement to make a difference in the lives of students. Our Roadmap provides a variety of support and resources that will ensure successful Harmony implementation.

SANFORD HARMONY TRAINING OPTIONS

All Harmony trainings provide opportunities for educators to practice strategies and learn how to successfully use the grade-level thematic lessons and activities.

 TRAIN-THE-TRAINERS (Available upon request) Our train-the-trainer model provides school and district leaders with the information, strategies, and resources to facilitate Harmony trainings at their own locations. (3-4 hours)

• ONLINE TRAINING

Online training is conducted through the Harmony Professional Learning Library via recorded training sessions with a virtual instructor. Online training is available for group and individual training. (Self-paced)

 ON-SITE TRAINING (Available in limited areas with a minimum of 20-25 participants)
A certified Harmony trainer will provide on-site training for your school or district. (2.5-3 hours)

Implementation and Training Roadmap

ONBOARD

GETTING STARTED

- Designate district/site Harmony planning team
- Develop district/site level implementation and training plan
- Establish Harmony goals and expectations
- Discuss training logistics: train-the-trainers, online, onsite
- Provide public relations/media information

ONBOARDING COMMUNICATIONS

The welcome email to the primary contact will connect you to the Harmony website and guide you through the following steps:

- STEP 1 Schedule training
- STEP 2 Order Harmony kits
- STEP 3 Provide Harmony staff announcement
- STEP 4 Conduct a staff pre-training SEL survey
- STEP 5 Register for the Online Professional Learning Library
- STEP 6 Engage staff in optional pre-training activities



LAUNCH

TRAINING AND SUPPORT

- Conduct Harmony training
- Introduce professional learning library of online training resources, which includes:
 - Training modules
 - English and Spanish digital teacher kits
 - Training resource library
 - Webinars
 - On-demand video teaching modules
 - Sanford SEL app
- Complete training feedback survey

SUSTAIN

HARMONY EFFECTIVENESS

- Identify Harmony teacher leaders
- Receive Harmony quarterly newsletters containing surveys, teaching tips, and strategies
- Engage in communication and support via your Harmony ambassador or trainer:
 - District/site Harmony visitation, coaching, demonstration, reflection walk, or training refresher
- Participate in Harmony SEL webinar series
- Celebrate Harmony champion schools
- Share Harmony success stories

sanfordharmony.org